



IBEW

INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS
LOCAL UNION 150 AFL-CIO

IBEW Local 150 Voice Data Video Agreement Lake County Illinois WAGE AND FRINGE BENEFIT PACKAGE BREAKDOWN

JW TECH	Effective 10/31/2016 to 10/29/2017
Hourly Wage Rate	\$36.54
Health and Welfare (per hour)	\$11.72
Pension (16.10% of Gross Wages)	\$5.88
Annuity (17.10% of Gross wages)	\$6.25
Holiday and Vacation Pay (5.94% of Gross wages)	\$2.17
Apprenticeship (1.50% of Gross Wages)	\$0.55
N.E.B.F. (3% of Gross Wages)	\$1.10
LMCC (0.21 cents per hour)	\$0.21
SUBTOTAL	\$64.42
Administrative Maintenance Fund (.40 of 1% of Gross Wages)	0.15
**NECA Service Charge (0.60 of 1% of Gross wages) " NECA members only	0.22
Total Package	\$64.79

DEDUCTIONS:

Working Assessment for Journeyman Technician and Telecommunications Apprentices is *3% of Gross Wages

Note: Vacation pay is added to the Gross Wages, then taxed and then removed and sent in with the Monthly Payroll Report.

Foreman: \$38.94 (\$2.40 above Journeyman Tech Hourly Rate)
Effective 10/30/17 - \$2.60 Above Journeyman Tech Hourly Rate.
Effective 10/28/18 - \$2.80 Above Journeyman Tech Hourly Rate.



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IBEW Local 150 Voice Data Video Agreement-FA Rate-95% Lake County Illinois

WAGE AND FRINGE BENEFIT PACKAGE BREAKDOWN

Journeyman Tech-Fire Alarm Rate-95% of Inside Journeyman Wireman wage and Fringe Benefit Package	Effective 10/31/2016 to 10/29/2017
Hourly Wage Rate	\$38.00
Health and Welfare (37.11% of Gross Wages)	\$14.10
Pension (19.24% of Gross Wages)	\$7.31
Annuity (21.84% of Gross wages)	\$8.30
Holiday and Vacation Pay (7.89% of Gross wages)	\$3.00
Apprenticeship (1.50% of Gross Wages)	\$0.57
N.E.B.F. (3% of Gross Wages)	\$1.14
LMCC (0.21 cents per hour)	\$0.21
SUBTOTAL	\$72.63
Administrative Maintenance Fund (.40 of 1% of Gross Wages)	0.15
**NECA Service Charge (0.60 of 1% of Gross wages) " NECA members only	0.23
Total Package	\$73.01

DEDUCTIONS:

Working Assessment for Journeyman Technician and Telecommunications Apprentices is *3% of Gross Wages

Note: Vacation pay is added to the Gross Wages, then taxed and then removed and sent in with the Monthly Payroll Report.

Inside Foreman Wage Rate: \$4.00 over Journeyman Technician Rate (\$42.00)

Inside General Foreman Wage Rate: \$6.00 over Journeyman Technician Rate (\$44.00)

Inside Area General Foreman Wage Rate: \$8.00 over Journeyman Technician Rate (\$46.00)